mission

Women As One aims to broaden and promote the global talent pool in medicine by providing unique professional opportunities to women physicians.
vision

Serve as a unifying thread across the many important organizations and individuals working to improve the recruitment, retention and treatment of women in medical specialties where they are highly underrepresented.
our goals

AMPLIFY

- **DEVELOP** compelling digital content to showcase talented women.
- **SUPPORT** efforts of women in medicine and aligned organizations.

FORTIFY

- **STRENGTHEN** the pipeline of women in leadership in the healthcare field.
- **MATCH** qualified women physicians to professional opportunities

UNIFY

- **UNITE** houses of medicine to set metric driven diversity and inclusion goals.
- **INCLUDE** women and ideas from industries outside of medicine.

WOMEN AS ONE
promoting talent in medicine
2020 corporate members

Abbott

CSL Behring

Bristol-Myers Squibb
Raise your Profile, Connect with your Peers, Join the

WOMEN AS ONE TALENT DIRECTORY

Robust, searchable and centralized, the Women as One Talent Directory allows women in medicine from around the world to set up a professional profile that includes details about their experience, interests and demographics. Be a part of this growing network to learn about growth opportunities, innovative programming and exclusive deals unique to female physicians.

HIGHLIGHTS:

- Exclusively for women physicians - starting with cardiologists
- Opt-in to opportunities based on your interests and experience
- Stay up to date on targeted messaging based on your profile
- Access exclusive deals and programming
- Searchable by region, subspecialty, speaking experience level and more
- Connect directly with female colleagues around the world
- It’s free!

www.womenasone.org/register
2020 projects

1. Match Program
2. Escalator Awards
3. Retention
4. Financial Empowerment
5. Research Network
The Women as One Escalator Awards program a year-long award aimed at quickly and effectively catalyzing the careers of qualified women in cardiology by providing clinical and leadership skills training, research support, speaking opportunities and a cadre of key professional contacts with which to further develop their professional interests. Each winner will also receive $50,000 thanks to the generous support of our sponsors.

For more information about the awards and Women as One, please visit www.womenasone.org.
Khadijah Breathett, MD, MS  
University of Arizona  
United States  
Heart Failure, Transplantation

Blanche Cupido, MD  
Groote Schuur Hospital  
South Africa  
Echocardiography, Imaging, Interventional Cardiology, ACHD

Nicola Ryan, MB, BCh, BAO  
Aberdeen Royal Infirmary  
United Kingdom  
Interventional Cardiology

Rashmee Shah, MD  
University of Utah  
United States  
General Cardiology

Harriette Van Spall, MD, MPH  
McMaster University  
Canada  
Echocardiography, General Cardiology, Heart Failure, Imaging
WOMEN AS ONE

ESCALATOR AWARDS SEMI-FINALISTS

Lauren Baldassarre, MD
Yale University
United States
Imaging

Allison Hall, MD
Eastern Health/Memorial University of Newfoundland
Canada
Interventional Cardiology

Ki Park, MD
University of Florida
United States
Interventional Cardiology

Amy Sarma, MD
Massachusetts General Hospital
United States
Echocardiography

Nadia Sutton, MD, MPH
University of Michigan
United States
Interventional Cardiology
retention

Research shows that almost 40% of women physicians go part-time or leave medicine altogether within six years of completing their residencies. The reason? Family.

Women as One is focused on improving the culture of medicine to normalize and standardize family planning, pregnancy, parental leave and return to work practices and policies.

- Roundtable discussion filmed during AHA featuring cardiologist couples.
- 2020 Brain Games will frame retention efforts through the lens of cognitive and social science.
- Working on global consensus document and templates around parental leave.
- Developing better understanding of CV attrition rate and exploring novel implementation solutions.

Learn more at www.womenasone.org/projects
financial empowerment

The wage, total compensation and investment gaps are related. The key to closing them? Transparency and education across industries.

This project entails a rolling set of activities aimed to educate, inspire and arm women with the confidence they need to become financially empowered.

Salary Transparency
- Filmed roundtable discussion during AHA focused on money.
- Developing a "Financial Toolkit" with contract negotiation templates, salary resources and discussion guides to encourage dialogue and transparency.

Women as One “One Fund”
- Launching 2020 Charitable Giving Campaign to raise capital for a long-term investment fund.

Learn more at www.womenasone.org/projects
global research network

Women as One is developing capabilities through its Talent Directory to train and ID women investigators. We are also developing several demonstration projects to employ research through our global network.
Women as One encourages individuals, non-profits, corporations and global partners to engage in its mission of promoting talent in medicine.

Learn more at womenasone.org/engage
contact us

www.WOMEN AS ONE.org

Follow us @WomenAs1
Find us on YouTube

Connect with us women-as-one
Email us info@womensasone.org